

Town of Clinton - FY2019 Benefits Cost Grid (6/01/18 - 5/31/19)



Minuteman Nashoba Health Group	Monthly Premium	Town Contribution		Employee Contribution		Town Contribution		Employee Contribution		School 26 Pays	Lunch 40 Pays	Town 52 Pays	Retiree 12 Pays
		70% - Active	30% - Active	60% - Retiree	40% - Retiree	60% - Retiree	40% - Retiree						
Active Plans Offered	100%												
Fallon Direct - Individual	\$ 597.00	\$ 417.90	\$ 179.10	\$ 358.20	\$ 238.80	\$ 82.66	\$ 53.73	\$ 41.33	\$ 238.80	\$ 82.66	\$ 53.73	\$ 41.33	\$ 238.80
Fallon Direct - Family	\$ 1,597.00	\$ 1,117.90	\$ 479.10	\$ 958.20	\$ 638.80	\$ 221.12	\$ 143.73	\$ 110.56	\$ 638.80	\$ 221.12	\$ 143.73	\$ 110.56	\$ 638.80
Fallon Select - Individual	\$ 642.00	\$ 449.40	\$ 192.60	\$ 385.20	\$ 256.80	\$ 88.89	\$ 57.78	\$ 44.45	\$ 256.80	\$ 88.89	\$ 57.78	\$ 44.45	\$ 256.80
Fallon Select - Family	\$ 1,714.00	\$ 1,199.80	\$ 514.20	\$ 1,028.40	\$ 685.60	\$ 237.32	\$ 154.26	\$ 118.66	\$ 685.60	\$ 237.32	\$ 154.26	\$ 118.66	\$ 685.60
Harvard EPO - Individual	\$ 861.00	\$ 602.70	\$ 258.30	\$ 516.60	\$ 344.40	\$ 119.22	\$ 77.49	\$ 59.61	\$ 344.40	\$ 119.22	\$ 77.49	\$ 59.61	\$ 344.40
Harvard EPO - Family	\$ 2,263.00	\$ 1,584.10	\$ 678.90	\$ 1,357.80	\$ 905.20	\$ 313.34	\$ 203.67	\$ 156.67	\$ 905.20	\$ 313.34	\$ 203.67	\$ 156.67	\$ 905.20
Tufts EPO - Individual	\$ 815.00	\$ 570.50	\$ 244.50	\$ 489.00	\$ 326.00	\$ 112.85	\$ 73.35	\$ 56.42	\$ 326.00	\$ 112.85	\$ 73.35	\$ 56.42	\$ 326.00
Tufts EPO - Family	\$ 2,213.00	\$ 1,549.10	\$ 663.90	\$ 1,327.80	\$ 885.20	\$ 306.42	\$ 199.17	\$ 153.21	\$ 885.20	\$ 306.42	\$ 199.17	\$ 153.21	\$ 885.20

Minuteman Nashoba Health Group	Monthly Premium	Town Contribution		Employee Contribution		Town Contribution		Employee Contribution		School 26 Pays	Lunch 40 Pays	Town 52 Pays	Retiree 12 Pays
		70% - Active	30% - Active	60% - Retiree	40% - Retiree	60% - Retiree	40% - Retiree						
Active Plans Offered	100%												
Fallon Direct - Individual	\$ 545.00	\$ 381.50	\$ 163.50	\$ 327.00	\$ 218.00	\$ 75.46	\$ 49.05	\$ 37.73	\$ 218.00	\$ 75.46	\$ 49.05	\$ 37.73	\$ 218.00
Fallon Direct - Family	\$ 1,458.00	\$ 1,020.60	\$ 437.40	\$ 874.80	\$ 583.20	\$ 201.88	\$ 131.22	\$ 100.94	\$ 583.20	\$ 201.88	\$ 131.22	\$ 100.94	\$ 583.20
Fallon Select - Individual	\$ 586.00	\$ 410.20	\$ 175.80	\$ 351.60	\$ 234.40	\$ 81.14	\$ 52.74	\$ 40.57	\$ 234.40	\$ 81.14	\$ 52.74	\$ 40.57	\$ 234.40
Fallon Select - Family	\$ 1,565.00	\$ 1,095.50	\$ 469.50	\$ 939.00	\$ 626.00	\$ 216.69	\$ 140.85	\$ 108.35	\$ 626.00	\$ 216.69	\$ 140.85	\$ 108.35	\$ 626.00
Harvard EPO - Individual	\$ 797.00	\$ 557.90	\$ 239.10	\$ 478.20	\$ 318.80	\$ 110.35	\$ 71.73	\$ 55.18	\$ 318.80	\$ 110.35	\$ 71.73	\$ 55.18	\$ 318.80
Harvard EPO - Family	\$ 2,095.00	\$ 1,466.50	\$ 628.50	\$ 1,257.00	\$ 838.00	\$ 290.08	\$ 188.55	\$ 145.04	\$ 838.00	\$ 290.08	\$ 188.55	\$ 145.04	\$ 838.00
Tufts EPO - Individual	\$ 776.00	\$ 543.20	\$ 232.80	\$ 465.60	\$ 310.40	\$ 107.45	\$ 69.84	\$ 53.72	\$ 310.40	\$ 107.45	\$ 69.84	\$ 53.72	\$ 310.40
Tufts EPO - Family	\$ 2,108.00	\$ 1,475.60	\$ 632.40	\$ 1,264.80	\$ 843.20	\$ 291.88	\$ 189.72	\$ 145.94	\$ 843.20	\$ 291.88	\$ 189.72	\$ 145.94	\$ 843.20