



Town of Clinton - FY2021 Benefits Cost Grid (6/01/21 - 5/31/22)

FY22

Minuteman Nashoba Health Group	Monthly Premium	Town Contribution	Employee Contribution	Town Contribution	Employee Contribution	School	Lunch	Town	Retiree
Active Plans Offered	100%	70% - Active	30% - Active	60% - Retiree	40% - Retiree	26 Pays	40 Pays	52 Pays	12 Pays
Fallon Direct - Individual	\$ 735.00	\$ 514.50	\$ 220.50	\$ 441.00	\$ 294.00	\$101.77	\$ 66.15	\$ 50.88	\$ 294.00
Fallon Direct - Family	\$ 1,965.00	\$ 1,375.50	\$ 589.50	\$ 1,179.00	\$ 786.00	\$272.08	\$ 176.85	\$ 136.04	\$ 786.00
Fallon Select - Individual	\$ 790.00	\$ 553.00	\$ 237.00	\$ 474.00	\$ 316.00	\$109.38	\$ 71.10	\$ 54.69	\$ 316.00
Fallon Select - Family	\$ 2,109.00	\$ 1,476.30	\$ 632.70	\$ 1,265.40	\$ 843.60	\$292.02	\$ 189.81	\$ 146.01	\$ 843.60
Harvard EPO - Individual	\$ 949.00	\$ 664.30	\$ 284.70	\$ 569.40	\$ 379.60	\$131.40	\$ 85.41	\$ 65.70	\$ 379.60
Harvard EPO - Family	\$ 2,496.00	\$ 1,747.20	\$ 748.80	\$ 1,497.60	\$ 998.40	\$345.60	\$ 224.64	\$ 172.80	\$ 998.40
Tufts EPO - Individual	\$ 886.00	\$ 620.20	\$ 265.80	\$ 531.60	\$ 354.40	\$122.68	\$ 79.74	\$ 61.34	\$ 354.40
Tufts EPO - Family	\$ 2,406.00	\$ 1,684.20	\$ 721.80	\$ 1,443.60	\$ 962.40	\$333.14	\$ 216.54	\$ 166.57	\$ 962.40

FY21

Minuteman Nashoba Health Group	Monthly Premium	Town Contribution	Employee Contribution	Town Contribution	Employee Contribution	School	Lunch	Town	Retiree
Active Plans Offered	100%	70% - Active	30% - Active	60% - Retiree	40% - Retiree	26 Pays	40 Pays	52 Pays	12 Pays
Fallon Direct - Individual	\$ 697.00	\$ 487.90	\$ 209.10	\$ 418.20	\$ 278.80	\$96.51	\$ 62.73	\$ 48.25	\$ 278.80
Fallon Direct - Family	\$ 1,863.00	\$ 1,304.10	\$ 558.90	\$ 1,117.80	\$ 745.20	\$257.95	\$ 167.67	\$ 128.98	\$ 745.20
Fallon Select - Individual	\$ 749.00	\$ 524.30	\$ 224.70	\$ 449.40	\$ 299.60	\$103.71	\$ 67.41	\$ 51.85	\$ 299.60
Fallon Select - Family	\$ 1,999.00	\$ 1,399.30	\$ 599.70	\$ 1,199.40	\$ 799.60	\$276.78	\$ 179.91	\$ 138.39	\$ 799.60
Harvard EPO - Individual	\$ 940.00	\$ 658.00	\$ 282.00	\$ 564.00	\$ 376.00	\$130.15	\$ 84.60	\$ 65.08	\$ 376.00
Harvard EPO - Family	\$ 2,471.00	\$ 1,729.70	\$ 741.30	\$ 1,482.60	\$ 988.40	\$342.14	\$ 222.39	\$ 171.07	\$ 988.40
Tufts EPO - Individual	\$ 873.00	\$ 611.10	\$ 261.90	\$ 523.80	\$ 349.20	\$120.88	\$ 78.57	\$ 60.44	\$ 349.20
Tufts EPO - Family	\$ 2,370.00	\$ 1,659.00	\$ 711.00	\$ 1,422.00	\$ 948.00	\$328.15	\$ 213.30	\$ 164.08	\$ 948.00